



**STATE OF HAWAII  
DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS**

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Dear Business Owner:

The mission of The State of Hawaii Department of Labor and Industrial Relations (DLIR), Occupational Safety and Health Division (HIOSH) is to ensure every working men and women in the State of Hawaii to have a safe and healthy work place. The Occupational Safety and Health law, 12-60(2)(a)(3), Hawaii Revised Statute states "Every employer shall provide safe work places and practices by elimination or reduction of existing or potential hazards. Elimination of existing or potential hazards by design, process substitution, or other appropriate methods is preferred because it eliminates the need for further employee protection..."; as an employer you are obligated by law and have the fiduciary duty to provide a safe work place for your employees.

DLIR and HIOSH are very concern about the number of fatalities occurring in the Tree Care Industry. There were two fatalities in 2010 and three in 2011. As such, HIOSH are in partnership with the Aloha Arborist Association to present a low cost Basic Tree Care Safety Workshop to educate business owners, superintendents, foreman, crew members, crew leaders, Safety Officer, and other appropriate personnel in your company.

We strongly encourage you and your staff to attend this workshop. The workshop will cover HIOSH Standards, ANSI Z133.1, future enforcement actions, and other safety topics applicable to your industry. We believed all accidents can be preventable. For your convenience, the workshop will be held in four different Islands (Oahu, Maui, Kauai, and Hawaii). Please see attached flyer for more information on how to register for this workshop.

Sincerely,

DWIGHT TAKAMINE  
Director